CPEP Canadian Poultry & Egg Processors

TVOC Transformateurs de volailles & d'œufs du Canada

2026 Annual Report

Canadian Poultry & Egg Processors

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Key Accomplishments:

2025/2026 Financial Year

The association's key accomplishments include:

CPEP influence: Consistent engagement with government at all levels (political, executive, policy and operational across all relevant departments) has positioned CPEP as a well-respected voice in Ottawa, looked to by officials for trusted perspectives on issues of importance to the agri-food sector.

Facilitating Hands on Experience: We were pleased this year to again coordinate awareness-raising tours of poultry and egg processing plants for government officials from GAC, FPCC, AAFC, and CFIA. Building on previous years' cross-sector tours, we added issue-specific engagements to target particular policy and regulatory issues. These efforts, benefitting greatly from the involvement of members, were highly effective.

Avian Influenza: CPEP continues to play a leadership role in addressing challenges caused by HPAI engaging productively with the National Poultry Group and working closely with CFIA at senior levels. At the end of 2025, a joint CFIA-Industry working group started working on a HPAI vaccination trial. CPEP is represented on this working group and advocates for our members' interest particularly to ensure no trade restrictions from our key trading partners. The planning is moving well, and it is expected that the trial will start later in 2026 or early 2027.

Trade: CPEP was and will continue to be involved in the CUSMA review. CPEP, along with poultry and egg producer groups, continue to monitor all trade negotiations.

CFIA policy and regulations: The CPEP board met with the CFIA President and senior management in February 2026 to discuss key issues in the industry. Among the issues discussed, the new policy on shackle time that CFIA is considering implementing was discussed and concerns were shared with CFIA. CPEP also organized several plant tours for CFIA to understand the impacts of the policy for the different plants and the entire industry.
In collaboration with CMC, a project with CFIA on missed ante mortem inspections was initiated in 2025. It is rare that ante mortem inspections are missed but it has huge implications when it happens. The project aims to find solutions for this issue and ensure no food will be wasted because of a missed ante-mortem inspection.

Animal welfare: CPEP is an active member on NFACC's Board of Directors and is involved in the update to the Code of Practice for the Care and Handling of Hatching Eggs, Breeders, Chickens and Turkeys. A draft of the Code Update is expected by the end of 2026. We have worked with our National Poultry Group partners to facilitate members' effective engagement with customers and government on key issues related to animal welfare, including the continuation of our joint animal welfare working groups.

Food Safety: CPEP led the 1st Annual Pathogen Summit, a forum for industry and government stakeholders to collaborate on a supply chain journey to pathogen reduction by exploring domestic and international approaches and brainstorming how those methods could apply within a Canadian context. This has led to engaged discussions, an openness from government to consider new pathogen reduction strategies, and an understanding that pathogen reduction is not a one-size-fits-all approach.

Chicken allocation setting: CPEP staff were active contributors to CFC's Market Information Working Group, aiming to achieve allocations that reflect commonly agreed upon facts and a shared understanding of market conditions. CPEP staff continue to provide timely market information and data to members and engage them in the development and presentation of allocation recommendations to CFC. The chicken sector members concluded a project to look at options to strengthen the chicken supply chain to respond to market needs.

Turkey allocation setting: Throughout the course of 2025, staff have been engaged in turkey allocation discussions and will continue to be active with TFC to advocate for members shared interests. CPEP was also a key participant in the second national Turkey Summit. Building on progress made at last year's Summit, the 2026 Summit brought together producers and processors to collectively continue discussions on the state and direction of the sector.

Egg grading sector issues: CPEP worked with the grading sector on the implementation of several new policies with significant implications for the industry. This included a long-awaited buyback and freight agreement for fair compensation for the handling of surplus eggs and freight for outliers.

Egg processing sector issues: CPEP remained active supporting egg processor members in 2025-26 to address challenges with pricing, imports, and supply. Processor protocol renewal discussions continued with implementation of most protocol updates in mid-June 2026. Discussions will continue on approaches to pricing incentivizing innovation.

Hatchery sector issues: Continued work with CFIA to facilitate easier imports of hatching eggs from Europe to better manage supply risks; collaborated with CHEP to implement a 5-year (2026-2030), 10% overproduction sleeve for domestic hatching egg production to reduce the risk of over-reliance on imported hatching eggs; finalized updates to the leghorn breeder on-farm food safety program.

Pathogen reduction: CPEP's POTC continues to work with CFIA on the revised domestic pathogen program, which came into force in 2024. Through the POTC Pathogen Committee, and Working Groups with CFIA and Health Canada, CPEP raises awareness of industry's progress with pathogen reduction while working with national regulators to ensure that policy goals are attainable.

Looking at the next 12 months, CPEP looks forward to continuing to support members collectively and individually.

Your contribution to CPEP, including your participation in sector meetings, working groups and joint initiatives with agencies, government and other industry stakeholders, is highly valued, as this engagement is key to CPEP's success in driving efforts to ensure a prosperous and sustainable industry.

Past Chairs & Award Winners

Past Chairs

Claude Holman	1950-1951
Bill Murchie	1952
Bill Landreth	1953
D.C. Pennington	1954
Walter Brown	1955
Oliver Grignon	1956
Jim Wright	1957
Bill Miller	1958
Bill Sharpe	1959
Harry Chisholm	1960
Wally Landreth	1961-1962
Ed Brady	1963-1964
Wally Berry	1965-1966
Gérard Goyer	1967-1968
Doug Brownlow	1969-1970
Max Rubenstein	1971-1972
Don Lynch	1973
René Jean	1974-1975
Jock Appleton	1976-1977
Ted Wiens	1977-1978
Roy Miske	1979-1980
Wally Berry	1981-1982
Bob Feldman	1983-1984
Roger Mainville	1985-1986
Ralph Effler	1987-1988
Ken Funk	1989-1990
Bob Anderson	1991-1992
Henry Van Zeggelaar	1993-1994
Pieter Vanderpol	1995-1996
Paul Ouellee	1997-1998
Brian Cram	1999-2001
Wayne Morrison	2001-2003
Tony Tavares	2003-2005
Shelly Mandell	2005-2007
Paul Borg	2007-2009
Reg Cliche	2009-2011
Mike Vanderpol	2011-2013
Craig Evans	2013-2015
Gerry Kennie	2015-2017
Bert Harman	2017-2019
Joël Cormier	2019-2021
Ian McFall	2021-2023
Ben Brooks	2023-2025

Outstanding Contribution Award Recipients

Jules Van de Vyvere	1984
Donald Field	1985
Gérard Goyer	1987
Gordon Meyers*	1988
René Jean*	1989
Wally Berry	1990
Roger Mainville	1992
Max Rubenstein	1993
Roy McDannold	1994
Ted Wiens*	1994
Roy Miske	1996
Bob Feldman	1997
Ralph Effler	1998
Walter Metzger	1999
Art Vanderlaan Henry	2000
Van Zeggelaar Pearl	2001
Cooper Jacques	2003
Cordeau Pieter	2003
Vanderpol Phil	2004
Kudelka*	2005
Brian Cram	2008
Paul Ouellee	2008
Shelly Mandell	2010
Tony Tavares	2011
Wayne Morrison	2012
Robert Anderson	2013
Brian Dahms	2016
Paul Borg	2017
Reg Cliche	2018
Hank Lammers	2019
Robin Horel	2020
Craig Hunter	2022
Luc Gagnon	2023
Joe Hudson*	2024
Gerry Kennie	2025
Mike Walsh	2026

*Awarded Posthumously

Max Wiener Award Recipients

Fred & Page Beeson	1982
Audrey & Dave Mitchell	1983
Eugene Whelan	1984
Max Roytenberg	1985
Mac Cuddy	1986
Max Wiener	1987
Willie Zaritsky	1988
Lloyd Crawford	1989
Harvey Beaty	1990
Wally Berry	1991
Dufour Family	1992
Dan Alary	1993
Ted Hoover	1994
Walter Reimer	1995
Tony Greaves	1996
Berne McKinley	1997
Claude Leroux Sr.	1999
Art Fleming	2000
Gib Shouldice	2001
Dick Sendall	2002
Stuart Allaby	2003
Rock Laroche	2004
Henry Van Zeggelaar*	2005
Wally DeWi	2006
Henry Lansink	2007
Al Fauchon*	2008
Merlyn Sco	2009
Jerry Novak	2010
Robert N. Clark	2011
Michel Fontaine	2012
Al Richards	2013
Doug Archer*	2014
Tom Fleming	2014
Glen Lawson	2015
Alex Oderkirk	2016
Bill Vanderspek	2017
Réal Coté	2018
Rachel Ouckama	2019
Sunny Mak	2022
Terry Andrews	2023
Boire Family	2024
Ernie Silveri	2025
Gerry Kennie	2026

Board of Directors

CPEP Board 2025-2027

Executive

Chair	Serge Lefebvre
Vice Chair	Jeff McDowell
Past Chair	Ian McFall
Treasurer	Lucy McKee
Secretary	Joël Cormier

Directors

Linda Bergman, Sukhdeep (Lucky) Bilkhu, Michael Burrows, Frank Curtis, Gord Hastie, Sean Mateer, James Sculthorpe, Christian Trottier, Ryan Walker

Sector Leadership, March 2025-February 2026

Hatchery (CHF)	Chair: Gord Hastie Vice-Chair: Jorge Gallegos Directors: Greg Brown, Nicole Paradis, Shane Saunders, Ernie Silveri, Mel Toews, Christian Trottier, Rick Corvino
Egg Grading	Chair: Serge Lefebvre Vice-Chair: Frank Curtis
Egg Further Processing	Chair: Ian McFall Vice-Chair: Sean Mateer
Primary Chicken Processing	Chair: Michael Burrows Vice-Chair: Joël Cormier
Primary Turkey Processing	Chair: Jeff McDowell Vice-Chair: Ryan Walker
Poultry Further Processing (FPPAC)	Chair: Sukhdeep (Lucky) Bilkhu Vice-Chair: Linda Bergman Directors: Richard Breakell, Betty Dikeos, Don Kilimnik, Augo Pinho, Kevin Sanchez, Happy Vistarla, Nik Zylstra

Associate Members
As of May 19, 2026

Company	Contact
Agri Stats, Inc.	Darryl Miracle – dmiracle@agristats.com
Agro Meats Inc.	Robert Payant – rpayant@agromeat.ca
Agrosuper	Jose Ernesto Devarez – jdevarez@agrosuper.com
Amlan International	Lily Nemeroff – lily.nemeroff@amlan.com
ASEA Animal Health Inc.	Bruce Greenlees – asea@bellnet.ca
Aviagen, Inc.	Stuart Biss – sbiss@aviagen.com
Baader Inc.	Kirk Mackenzie – kirk.mackenzie@baader.com
Boehringer Ingelheim AH Canada Inc.	Daniel Darragh – daniel.darragh@boehringer-ingelheim.com
Brian's Poultry Services Ltd.	Brian Herman – brian@brianspoultry.com
British Columbia Chicken Marketing Board	Woody Siemens – woodysiemens@bcchicken.ca
Butterfly Poultry	Michael Gibbons – mike@butterflypoultry.com
CAID Software	Jared Palfrey – jared@caidsupport.com
Canadian American Boxed Meat Corp. (CANAMMEATS)	Cavan Stalford – cstalford@canammeats.com
Canadian Hatching Egg Producers	Teddy Markey – info@chep-poic.ca
Canadian Select Genetics Ltd.	Jorge Cota – jcota@aviagen.com
CBS Bio Platforms Inc.	RuthAnn Holmes – rholmes@canadianbio.com
CEVA Animal Health	Ryan Snyder – ryan.snyder@ceva.com
Chicken Farmers of Canada	Michael Laliberté – mlaliberte@chicken.ca
Chicken Farmers of Ontario	Denise Hockaday – Denise.Hockaday@OntarioChicken.ca
Cobb-Vantress, Inc.	Philippe Dufour – philippedufour@sympatico.ca
Corbion	Colin Cranmer-Byng – colin.cranmer-byng@corbion.com
CWT Farms International, Inc.	Jay Daniels – jdaniels@aviagen.com
Darling International Canada Inc.	Mark Finnimore – mark.finnimore@darlingii.com
DSI Dantech	Chris Gilks – chris.gilks@dsidantech.com
Egg Farmers of Canada	Drew Black – info@eggs.ca
Egg Farmers of Ontario	Ryan Brown – rbrown@getcracking.ca
Elite Services	Matt Klassen – matt@eliteservices.ca
Espera / Cooper (Canada) NA Inc.	Bill Cooper – wacooper@esperacooper.com
Eurofins	Waylon Sharp – waylon.sharp@ft.eurofinsus.com
Farm Credit Canada	Darlene McBain – Darlene.McBain@fcc-fac.ca
Food Safety Alliance	Adam Brock – info@thefsa.ca
Foodmate USA, Inc.	Silvana Paterno – info@foodmateusa.com
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HIPRA	Carol Jakel – carol.jakel@hipra.com
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Hy-Line North America LLC	Pete Block – pblock@hylinena.com

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Keith Smith Company, Inc.	Keith Smith – keith.smith@keith-smith.com
Lamex Foods Inc.	Mark Trovato – mtrovato@lamexfoods.us
Lohmann Breeders Canada Ltd.	Oliver Kopaczynski – O.Kopaczynski@lohmann-breeders.com
London Foods Ltd.	Kelly Murray – kelly@londonfoods.com
Marsh Canada Limited	Tyler MacLaren – tyler.maclaren@marsh.com
McDonald's Restaurants of Canada Ltd	Lucy McKee – lucy_mckee@cargill.com
Merck Animal Health	Simon Grudzien – simon.grudzien@merck.com
Meyn Canada Inc.	Paul Hill – phill@meyn.com
Moba Americas Inc.	J.D. Williamson – jd@jdwpoultry.com
NSF Canada	Christine Wheelhouse – nsfcanada@nsf.org
O & T Farms Ltd.	Elan Ange – elanange@otfarms.ca
Omori North America Inc.	Stacey Brown – Stacey.brown@omori-na.com
Pas Reform	Ken Long – klong@pasreform.us
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Think Ingredients	Heather Buchmann – heather.buchmann@thinkingredients.com
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Turkey Farmers of Canada	Adam Power – apower@tfc-edc.ca
VC999	Bill Latulippe – Bill.Latulippe@VC999.com
Vencomatic Group	Tom Randall – tom.randall@vencomaticgroup.com
West Coast Reduction Ltd.	Barry Glotman – bglotman@WCRL.com
Westlake Foods	Tony Leone – tony@westlake-foods.com
WillTrade	Scott Palmer – scott@willtrade.ca
Wincorp International Inc.	Pedro Powell – Ppowell@wincorpintl.com
Zoetis Canada	Ernest Gasarabwe – ernest.gasarabwe@zoetis.com

Processor Members
As of May 19, 2026

Hatcheries - Canadian Hatchery Federation (CHF)

Archer's Poultry	Establishment O-12	Brighton, ON
Atlantic Poultry	Establishment N-2	New Minas, NS
Atlantic Poultry - NL	Establishment F-2	Trinity Bay, NL
Aviagen	Establishment O-44	Brantford, ON
Blumenort Hatchery	Establishment C-10	Blumenort, MB
Cargill	Establishment O-15	Jarvis, ON
Sunrise Chick Sales (Grunthal)	Establishment M-78	Grunthal, MB
Sunrise Chick Sales (Abbotsford)	Establishment C-10	Abbotsford, BC
Sunrise Chick Sales (Lethbridge)	Establishment A-14	Lethbridge, AB
Charisons Turkey Hatchery	Establishment M-39	Gunton, MB
Clark's Poultry Inc.	Establishment M-47	Brandon, MB
Couvoir Boire	Establishment Q-89	Wickham, QC
Couvoir des Maritimes	Establishment B-25	Dalhousie Junction, NB
Couvoir La Coop	Establishment Q-68	Victoriaville, QC
Couvoir Ovo	Establishment HP-QC-06	Acton Vale, QC
Couvoir Quebec	Establishment Q-112	Quebec city, QC
Couvoir Ramsay	Establishment Q-30	St-Felix de Valois, QC
Couvoir Real Cote	Establishment Q-39	L'Ange Gardien, QC
Couvoir Scott Ltée	Establishment Q-02	Scott Junction, QC
Couvoir Unik	Establishment Q-03	Mont-St-Gregoire, QC
Maritime Hatchery	Establishment N-75	Maitland, NS
Cuddy - Turkey	Establishment O-53	Strathroy, ON
Exceldor cooperative (Granny's)	Establishment M-10	Winnipeg, MB
Groupe Westco	Establishment B-01	St-François, NB
Hendrix Genetics Ltd.	Establishment O-459	Cambridge, ON
Hybrid Turkey Ltd	Establishment O-05	Kitchener, ON
ISA North America	Establishment O-214	Cambridge, ON
Lohmann	Establishment O-44	Brantford, ON
Maple Leaf Foods Inc. - AB	Establishment A-13	Wetaskiwin, AB
Maple Leaf Foods Inc. - Horizon Poultry	Establishment O-34	Hanover, ON
Maple Leaf Foods Inc. - ON	Establishment O-21	New Hamburg, ON
Maple Lodge (Port Hope)	Establishment O-32	Port Hope, ON
Maple Lodge (Beamsville)	Establishment O-01	Beamsville, ON
Maple Lodge (Stratford)	Establishment O-42	Stratford, ON
Maritime Chicks Limited	Establishment HP-NS-04	Hantsport, NS
McKinley	Establishment O-22	St-Mary, ON
Okanagan Hatchery	Establishment C-22	Armstrong, BC

Pacific Pride Chicks Ltd.	Establishment C-29	Abbotsford, BC
Prairie Pride Chick Sales	Establishment S-07	Grandora, SK
Miller Hatchery	Establishment A-10	Westlock, AB
Rossdown Farms Ltd.	Establishment C-02	Abbotsford, BC
Sofina Hatchery - AB	Establishment A-25	Edmonton, AB
Sofina Hatchery - BC	Establishment C-05	Abbotsford, BC
Sofina Hatchery - SK	Establishment S-03	Wynyard, SK
Steinbach Hatchery	Establishment M-37	Steinbach, MB
Thames River	Establishment HP-ON-02	Woodstock, ON
Trillium Hatchery	Establishment HP-ON-06	Stratford, ON
Western Hatchery	Establishment C-01	Abbotsford, BC

Eggs

Atlantic Poultry	Establishment N-1	Port Williams, NS
Burnbrae Farms (Ferme St-Zotique)	Establishment Q-025	St-Zotique, QC
Burnbrae Farms (Island Eggs)	Establishment C-20	Westholme, BC
Burnbrae Farms Limited	Establishment 56	Brockville, ON
Burnbrae Farms Limited	Establishment 20	Upton, QC
Burnbrae Farms Limited	Establishment O-373	Mississauga, ON
Burnbrae Farms Limited	Establishment O-36	Strathroy, ON
Burnbrae Farms Limited	Establishment O-23	Lyn, ON
Burnbrae Farms Limited	Establishment M-3	Winnipeg, MB
Burnbrae Farms Limited	Establishment A-3	Calgary, AB
Burnbrae Farms Limited	Establishment 42	Winnipeg, MB
Burnbrae Farms Limited	Establishment O-375	Kitchener, ON
Burns Poultry Farm	Establishment P-002	Freetown, PE
Country Queen	Establishment 46	Brampton, ON
Countryside Farms	Establishment M-4	Steinbach, MB
Daybreak Terrace	Establishment C-54	Terrace, BC
EggSolutions - Vanderpols Inc.	Establishment 66	Abbotsford, BC
EggSolutions EPIC	Establishment 52	Lethbridge, AB
Evova Foods Inc.	Establishment	Saskatoon, SK
Farmer Ben's Eggs	Establishment C-22	Duncan, BC
Ferme Avicole Laviolette	Establishment O-4	St-Isidore, ON
Global Egg	Establishment 36	Etobicoke, ON
Golden Valley Foods	Establishment C-8	Abbotsford, BC
Gray Ridge Eggs	Establishment O-065	Strathroy, ON
Gray Ridge Eggs	Establishment O-106	Listowel, ON

Les Oeufs Richard Eggs	Establishment Q-029	Riviere-Heva, QC
Maritime Pride Eggs	Establishment N-5	Amherst, NS
Nature's Farm (Ackron Eggs)	Establishment M-1	Steinbach, MB
Newfoundland Eggs	Establishment NF-7	Roaches Line, NL
Nutri-Oeuf	Establishment Q-012	St-Hyacinthe, QC
Nutri-Oeuf	Establishment Q-021	St-Lambert, QC
Perth County Ingredients	Establishment 10	St Mary's, ON
Shelmac Brand Products Inc.	Establishment 28	Toronto, ON
Sparks Eggs	Establishment A-020	Calgary, AB
Star Eggs	Establishment S-021	Saskatoon, SK
Supreme Egg Products Inc (St-Hyacinthe)	Establishment 40	St- Hyacinthe, QC
Supreme Egg Products Inc. (Etobicoke)	Establishment 30	Etobicoke, ON

Poultry Further Processing – Further Poultry Processors Association of Canada (FPPAC)

ADP Direct Poultry	Establishment 718	Etobicoke, ON
Alpha Meat Packers	Establishment 631	Anjou, QC
Bonte Foods	Establishment 425	Dieppe, NB
Canadian Premium Foods	Establishment 517	Brampton, ON
Central Bernard	Establishment 32	Lachine, QC
Champagne Poultry	Establishment 6043	Etobicoke, ON
Concord Premium Meats	Establishment 297	Vaughan, ON
Concord Premium Meats	Establishment 326	Mississauga, ON
Concord Premium Meats	Establishment 532	Brampton, ON
Concord Premium Meats	Establishment 660	St-Eustache, QC
D & D Poultry	Establishment 6006	Toronto, ON
DC Foods	Establishment 578	Waterloo, ON
Erie Meats	Establishment 208A	Mississauga, ON
Erie Meats	Establishment 697	Mississauga, ON
Erie Meats	Establishment 713	Listowel, ON
Fleury Michon America	Establishment 489	Rigaud, QC
Food Roll	Establishment 382	Niagara Falls, ON
Global Gourmet Foods	Establishment 668	Richmond, BC
Global Gourmet Foods	Establishment 699	Richmond, BC
Golden Valley Farms	Establishment 550	Arthur, ON
Grand River	Establishment 331	Cambridge, ON
Intercity Packers	Establishment 685	Edmonton, AB
Pac-Rite	Establishment 830	Montreal, QC

Piller's Fine Foods	Establishment 229	Waterloo, ON
Piller’s Fine Foods	Establishment 522	Brantford, ON
Planway Poultry	Establishment 381	Etobicoke, ON
Premium Foods	Establishment 396	Toronto, ON
QuaLi Foods	Establishment 648	Mississauga, ON
Quinte Custom Foods (Tate)	Establishment 7037	Trenton, ON
Quinte Custom Foods (Douglas)	Establishment 368	Trenton, ON
Regal Poultry	Establishment 167	Laval, QC
Sunwest Foods	Establishment 351	Abbotsford, BC
Supreme Poultry	Establishment 306	Longueuil, QC
Tillsonburg Custom Foods	Establishment 613	Tillsonburg, ON
TNT Foods	Establishment 636	Brampton, ON
TP Poultry	Establishment 654	North York, ON
Tri R Foods	Establishment 677	Mississauga, ON
Vestar Foods	Establishment 045	Saint-Laurent, QC
Windsor Quality Poultry	Establishment 6774	Tecumseh, ON

Primary Poultry Processing

Belwood	Establishment 681	Amherstburg, ON
Cargill	Establishment 470	London, ON
Country Ribbon	Establishment 291	St-John's, NL
Dunn-Rite	Establishment 281	Winnipeg, MB
Eden Valley Poultry	Establishment 150	Berwick, NS
Exceldor (St-Damase)	Establishment 88	St-Damase, QC
Exceldor (St-Anselme)	Establishment 311	St-Anselme, QC
Exceldor (Blumenort)	Establishment 137	Blumenort, MB
Exceldor (Hanover)	Establishment 25	Hanover, ON
Farm Fresh	Establishment 434	Harriston, ON
Ferme des Voltigeurs	Establishment 634	Drummondville, QC
Hallmark Poultry	Establishment 217	Vancouver, BC
Hallmark Poultry (Colonial)	Establishment 437	Armstrong, BC
Hallmark Poultry (Superior)	Establishment 545	Coquitlam, BC
Hayter's Turkey	Establishment 85	Dashwood, ON
Maple Leaf	Establishment 7F	Edmonton, AB
Maple Leaf Turkey	Establishment 815-M	Mitchell, ON
Maple Leaf	Establishment 901	London, ON
Maple Lodge	Establishment 285	Brampton, ON
Maple Lodge (St-François)	Establishment 248	St-Francois, NB

Olymel (Berthierville)	Establishment 39D	Berthierville, QC
Olymel (St-Damase)	Establishment 39G	St-Damase, QC
Olymel (Ontario)	Establishment 416	Welland County, ON
Prairie Pride	Establishment 629	Saskatoon, SK
Premier Family Farms	Establishment 373	Caistor Centre, ON
Rossdown	Establishment 652	Abbotsford, BC
Sargent Farms, division of Sunrise	Establishment P351	Milton, ON
Simple Path Farms	Establishment 658	Welland, ON
Sofina	Establishment 881	Calgary, AB
Sofina	Establishment 92D	Coquitlam, BC
Sofina (Mitchell)	Establishment 815-S	Mitchell, ON
Sofina	Establishment 60	Wynyard, SK
Sofina Turkey - AB	Establishment 92	Edmonton, AB
Sofina Turkey - BC	Establishment 92C	Abbotsford, BC
Sunnymel	Establishment 66	Claire, NB
Sunrise Poultry Processors	Establishment 314	Surrey, BC
Sunrise Poultry Processors	Establishment 591	Lethbridge, AB
Sunrise Turkey	Establishment 65	Taber, AB
Unidindon - Exceldor	Establishment 39-E	St-Jean Baptiste, QC
Unidindon - Olymel	Establishment 39-O	St-Jean Baptiste, QC
Volaille Giannone	Establishment 89	St-Cuthbert, QC

CPEP Canadian Poultry & Egg Processors

TVOC Transformateurs de volailles & d'œufs du Canada

2026 Annual General Meeting

June 15, 2026 • Halifax, NS

THANK YOU TO THE SPONSORS OF THE 2026 CPEP ANNUAL CONVENTION!

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Cobb®

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of the Lovo national family

Fier membre
de la famille nationale Lovo

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GOLD SPONSORS

SILVER SPONSORS

BRONZE SPONSORS

GOLF SPONSORS

2026 Convention Attendees

As of June 11, 2026

Company	First Name	Last Name
Agri Stats	Darryl	Miracle
Agri Stats	Andrea	Miracle
Agriculture & Agri-Food Canada	Carmine	Bianco
Aliments Sofina inc.	Joël	Cormier
Aliments Sofina inc.	René	Proulx
AOCP	Mike	Terpstra
Archers Poultry Farm Ltd	Greg	Brown
Archers Poultry Farm Ltd.	Kristin	Carpenter
Atlantic Poultry Inc	Charl	King
Atlantic Poultry Incorporated	Drew	Redden
Aviagen	Paulo	Carneiro
Aviagen	Stuart	Biss
Aviagen	Denis	Caron
Aviagen	Tony	Krynski
BC Chicken Marketing Board	Dale	Krahn
BC Chicken Marketing Board	Craig	Evans
BC Chicken Marketing Board	Kevin	Klippenstein
Belwood Poultry Limited	Tyson	Schlegel
Boehringer Ingelheim Animal Health Canada Inc	Derek	Groff
Boehringer Ingelheim Sante Animale	Daniel	Darragh
Boire et frères inc.	Myriam	Tessier
Brian's Poultry Services Inc.	Evelyn	Herman
Brian's Poultry Services Inc.	Michael	Watson
Brian's Poultry Services Inc.	Brian	Herman
Burnbrae Farms	Jacqueline	Pease
Burnbrae Farms Limited	Trevor	Chang
Burnbrae Farms Limited	Margaret	Hudson
Burnbrae Farms Limited	Ian	McFall
Burnbrae Farms Limited	Sherri	Fournier Hudson
Burnbrae Farms Limited	Ted	Hudson
CAID Support Corp	Jared	Palfrey
CAID Support Corp	Kevin	Wilde
Canadian Hatching Egg Producers (CHEP)	Brian	Bilkes
Canadian Hatching Egg Producers (CHEP)	Calvin	Breukelman
Canadian Hatching Egg Producers (CHEP)	Gyslain	Loyer
Canadian Hatching Egg Producers (CHEP)	Teddy	Markey
Canadian Poultry Services Inc.	Corinne	Rowland
Cargill	Lucy	McKee
Cargill Limited	Jacqueline	Bomberry
CBS Bio Platforms	Paul	Garvey
Central Bernard	Sukhdeep (Lucky)	Bilkhu
Ceva	Bee Jay	Long
Ceva	Andy	Long
Charisons Turkey Hatchery	Shane	Saunders

Company	First Name	Last Name
Chicken Farmers of Canada	Tim	Ansems
Chicken Farmers of Canada	Luce	Belanger
Chicken Farmers of Canada	Tim	Klompmaker
Chicken Farmers of Canada	Michael	Laliberte
Chicken Farmers of Canada	Ray	Nickel
Clark's Poultry Inc.	Nicole	Snyder
Clark's Poultry Inc.	Derrick	Snyder
Clark's Poultry Inc.	Macy	Snyder
CMS-Meitech	Ginette	Denomme
CMS-Meitech	Peter	Goffe
Cobb	Lucie	Vaillancourt
Cobb	Philippe	Dufour
Conseil québécois de la transformation de la volaille	Sylvie	Richard
Country Ribbon	Stuart	Baird
Country Ribbon Inc.	Mike	Bannister
Couvoir Boire	Christian	Trottier
Cox Atlantic Chick Hatchery	Brad	Dalrymple
Cox Atlantic Chick Hatchery	Suzanne	Dalrymple
CPEP	Margo	Ladouceur
CPEP	Mengrou	Wang
CPEP	Nicolas	Paillat
CPEP	Nicole	Emon
CPEP	Skyler	Veazey
CWT Farms Int'l, Inc.	Judi	Esco
CWT Farms Int'l, Inc.	Mallory	Carter
CWT Farms Int'l, Inc.	Sandy	St Clair
CWT Farms Int'l, Inc.	Norm	Paulhus
CWT Farms Int'l, Inc.	Greg	Carter
CWT Farms Int'l, Inc.	Jay	Daniels
CWT Farms Int'l, Inc.	Andy	Esco
CWT Farms Int'l, Inc.	Patty	Paulhus
Darling Ingredients	Nathalie	Kernohan
Darling Ingredients Canada	Mark J	Finnimore
DSI Dantech	Bernadett	Valent
DSI Dantech	Christopher	Gilks
Eden Valley Poultry Incorporated	Jeff	Purcell
Eden Valley Poultry Incorporated	Luke	Hempel
Egg Farmers of Canada	Lorrie	Pelissero
Egg Farmers of Canada	Drew	Black
Egg Farmers of Canada	Mike	Cook
Egg Farmers of Canada	Emmanuel	Destrijker
Egg Farmers of Canada	Reagan	Fischer
Egg Farmers of Canada	Aysegul	Kocabas
Egg Farmers of Canada	Andrea	Lambert
Egg Farmers of Canada	Jon	Nelsons
Egg Farmers of Canada	Senith	Pathirane
Egg Farmers of Canada	Roger	Pelissero

Company	First Name	Last Name
Egg Farmers of Canada	Natalie	Rumscheidt
Egg Farmers of Canada	Walter	Siemens
Egg Farmers of Canada	Joey	Smallwood
Egg Farmers of Canada	Camille	Ringrose
Egg Farmers of Ontario	Jennifer	Brown
Egg Farmers of Ontario	Ryan	Brown
EggSolutions - Vanderpols Inc	Mike	Vanderpol
EggSolutions - Vanderpols Inc	Tina	Vanderpol
Eggsolutions-Vanderpols	Henry	Meerstra
Eggsolutions-Vanderpols	Joyce	Meerstra
Elite Services	Matt	Klassen
Elite Services	Chris	Vanrietschoten
Erie Meat Products Ltd.	Linda	Bergman
Evova Foods	Cam	Broten
Farm Products Council of Canada	Bonnie	den Haan
Farm Products Council of Canada	Brian	Douglas
Farm Products Council of Canada	Carole	Gendron
Farm Products Council of Canada	Samantha	Haverkamp
Farm Products Council of Canada	Jean-François	Lefier
Fédération des producteurs d'oeufs du Québec	Denis	Frenette
Fédération des producteurs d'oeufs du Québec	Lise-Anne	Girard
Fédération des producteurs d'oeufs du Québec	Sylvain	Lapierre
Ferme Avicole Laviolette inc.	Marcel	Laviolette
Ferme des Voltigeurs inc.	Dominique	Martel
Food and Beverage Canada	Kristina	Farrell
Golden Valley Foods	Frank	Curtis
Golden Valley Foods	Jenny	Curtis
Groupe Inovo	Claudia	Désilets
Groupe Nutri inc.	Josee	Niquette
Groupe Nutri inc.	Sébastien	Léveillé
Groupe Nutri inc.	Nicolas	Marchand
Groupe Westco Inc	Marco	Volpe
Groupe Westco Inc.	Thomas	Soucy
Hallmark	Blair	Shier
Hartmann	Dr Jason	Guben
Hartmann	Tracey	Greenberg
Hayter's Farm	Cameron	Charlton
Hayter's Farm	Sean	Maguire
Hendrix Genetics	Olga	Fridman
Hendrix Genetics	Eugene	Fridman
Jamesway	Brent	Johnston
JBTMarel	Suzanne	Astle
JBTMarel	Justin	Astle
Jefo Nutrition inc	Chris	Gwyn
Les Oeufs Richard eggs inc	Marie-Ève	Côté
Les Oeufs Richard eggs inc	Jean-Philippe	Richard

Company	First Name	Last Name
Libro Credit Union	Melinda	Zurbrigg
Lohmann Breeders Canada	Mojdee	Kopaczynski
Lohmann Breeders Canada	Oliver	Kopaczynski
London Foods	Cody	Barrington
London Foods	Chad	Stefanits
Lovo	Serge	Lefebvre
Lovo	Julie	Morin
Maple Leaf Foods	Lori	Walker
Maple Leaf Foods	Ryan	Walker
Maple Leaf Foods	Fred	Grein
Maple Leaf Foods	Leslie	Hastie
Maple Leaf Foods	Gord	Hastie
Maple Leaf Foods Inc.	T. Yasser	Youssef
Maple Lodge Farms	Carol	Frazer
Maple Lodge Farms	Colin	Hatch
Maple lodge farms	Fred	Marques
Maple Lodge Farms	Michael	Burrows
Maple Lodge Farms	Melanie	Carriera
Maple Lodge Farms	Michael	Haworth
Maple Lodge Farms	Jennie	Barnard
Maple Lodge Farms	Werner	Barnard
Maple Lodge Farms St-Francois	Fernande	Ouellette
Maple Lodge Farms St-Francois	Yves	Landry
Maple Lodge Farms Ltd.	Kerri	Taschuk
Maple Lodge Farms Ltd.	Glen	Taschuk
Maritime Chicks	Nicholas	De Graaf
Maritime Chicks Limited	Gary	McAleer
Maritime Chicks Ltd	Doug	Kaizer
Maritime Hatchery Ltd	Nicole	Paradis
Maritime Pride Eggs	Warren	Cox
Maritime Pride Eggs/Lovo	Mark	Beal
Marsh Canada	Tyler	MacLaren
Marsh Canada	Mike	Pleon
Marsh Canada Limited	Ruby	Rai
Max Wiener Award	Kim	Kennie
Max Wiener Award	Gerry	Kennie
McKinley Hatchery	Mary	Davidson
McKinley Hatchery	Allan	Corneil
McKinley Hatchery	Drew	Corneil
Meyn Canada Inc.	Lynn	Fortin
Moba	Maxine	Williamson
Moba	JD	Williamson
Newfoundland Eggs	Alex	Smallwood
Olymel s.e.c./L.P.	Jean-Luc	Hamelin
Olymel s.e.c./L.P.	Garrett	McInerney
Outstanding Contribution Award	Carol	Walsh
Outstanding Contribution Award	Mike	Walsh

Company	First Name	Last Name
P&H Foods	Craig	Ansell
P&H Foods Inc	Robyn	Voin
P&H Foods Inc	Darryl	Voin
P&H Foods Inc	Meghan	Martens
P&H Foods Inc.	Janelle	Cardiff
P&H Foods Inc.	Leanne	Cooley
P&H Foods Inc.	Mark	Heimbecker
P&H Foods Inc.	Sean	Mateer
Pacific Pride Chicks	Marvin	Friesen
Pas Reform North America	Beth	Long
Pas Reform North America	Ken	Long
Pas Reform North America	Steve	Warren
Prairie Pride Cick Sales	Ricardo	Corvino
Prairie Pride Natural Foods Ltd.	Jo-Ann	Patterson
Prairie Pride Natural Foods Ltd.	Ron	Patterson
Rochester-Miller Hatcheries	Gerry	Laverenz
Rochester-Miller Hatcheries	Dawn	Laverenz
Rossdown Farms	Annika	Wiebe
Rossdown Farms	Dion	Wiebe
Rossdown Farms	Julie	Wiebe
Rossdown Farms	Oliver	Wiebe
Sani Marc	Jean-Hugues	Demers
Sani Marc Inc	Dwayne	Highton
Sofina Foods	Craig	Valiquette
Sofina Foods Inc.	Jeff	McDowell
Sofina Foods Inc.	Jorge	Correa
Sollio Agriculture	Pascal	Elie
Sollio Groupe Coopératif	Marc	Poisson
Speaker	Honourable Jean	Charest
Star Egg Co Ltd	Dana	Haynes
Star Egg Co Ltd	Shawn	Harman
Steinbach Hatchery	Joel	Friesen
Sunrise Poultry Processers Ltd.	Don	Kilimnik
Sunrise Poultry Processers Ltd.	Eduard	Fetting
Sunrise Poultry Processers Ltd.	Deborah	Kilimnik
Sunrise Poultry Processers Ltd.	Melvin	Toews
Sunrise Poultry Processers Ltd.	Peter	Shoore
Sunrise Poultry Processers Ltd.	Debbie	Codan
Targan	Ali	Matloub
Tillsonburg Custom Foods	Nik	Zylstra
Tri R Foods International Inc.	Happy	Vistarla
Trillium Hatchery	Adam	Zurbrigg
Trillium Hatchery Ontario	John	Klompmaker
Trouw Nutrition	Martine	Bourgeois
Trouw Nutrition - Couvoir Ramsay	Jimi	Godin
Trouw Nutrition - Couvoir Ramsay	Pascale	Marchand
Trouw Nutrition Canada inc.	Eric	Stejskal

Company	First Name	Last Name
Turkey Farmers of Canada	Cinthya	Wiersma
Turkey Farmers of Canada	Darren	Ference
Turkey Farmers of Canada	Adam	Power
Turkey Farmers of Canada	Matt	Steele
Turkey Farmers of Canada	Jelmer	Wiersma
Vencomatic Group	Ellen	Randall
Vencomatic Group	Sten	Mann
Vencomatic Group	Thomas	Randall
Vencomatic Group	Jimmy	Sarkaria
West Coast Reduction Ltd.	Tyler	Smolkin
Western Hatchery Ltd.	Ernie	Silveri
Wincorp International	Jay	England
Wincorp International	Renee	Crowell
Wincorp International	Christopher	Sandine
Yorkshire Valley Farms	James	Sculthorpe
Yorkshire Valley Farms	Ryan	Lemire
Zoetis	Ernest	Gasarabwe
Zoetis	Babak	Sanei
Zoetis	Asia	Hanson
Zoetis	Christian	Hebert

CPEP Canadian Poultry & Egg Processors | TVOC Transformateurs de volailles & d'œufs du Canada

2026 Annual General Meeting – Draft Agenda

Date	Time	Location
Monday, June 15, 2026	11:30 AM – 1:15 PM ADT	Marriott Harbourfront Hotel, Halifax NS (Room: Halifax ABC)

Agenda Item	Attachment	Type			Presenter
		Information	Discussion	Decision	
1. Call to order/Chair's Opening Remarks		•			Chair
2. Welcome to delegates		•			J. Purcell
3. Address from Nova Scotia Ministerial Assistant for the Department of Agriculture		•			Mr. David Bowlby, MLA for Annapolis
Break					
4. Confirmation of quorum & review of voting rules		•			CPEP Staff
5. Adoption of agenda			•	•	Chair
6. Approval of minutes – 2025 Annual General Meeting			•	•	Chair
7. New members		•			Chair
8. Chair's address		•			Chair
9. Address by the Chair of Farm Products Council of Canada		•			FPCC Chair
10. Address by Chair of EFC, on behalf of SM4		•			EFC Chair
11. 2025/26 Audited Financial Statements		•	•	•	Treasurer
12. Budget for 2026/27		•	•	•	Treasurer
13. Appointment of auditor for 2026/27		•	•	•	Treasurer
14. Next convention		•			Chair
15. Other business and announcements		•			Chair
16. Adjournment				•	Chair

Draft Minutes - 2025 CPEP Annual General Meeting

Date	Time	Location
Monday, June 9, 2025	11:45 AM – 1:15 PM PDT	Westin Resort & Spa, Whistler BC

Agenda Item	Summary of Discussion
1. Call to order/Chair's Opening Remarks	Serge Lefebvre welcomed everyone to the AGM at 11:57 AM and recognized the sponsors of the lunch.
2. Welcome to Delegates	Blair Shier officially welcomed delegates to Whistler.
----------Break for Lunch from 12:00 – 12:54 PM----------	
3. Confirmation of quorum & review of voting rules	Mark Hubert gave brief remarks and confirmed quorum with 126 plants present at the AGM representing 74% of processor membership. Mark reviewed the voting rules with the group: votes would be conducted by simple majority.
4. Adoption of agenda	• Motion to adopt the agenda was made by: Ian McFall and seconded by: Jeff McDowell • Motion carried.
5. Approval of minutes – 2024 Annual General Meeting	• No additional questions or comments were raised on the minutes • Motion to adopt the minutes from the 2024 AGM made by: Joël Cormier and seconded by: Mark Beal • Motion carried.

6. New members	• Two new processor members have joined CPEP in the 2024/2025 fiscal year: Food Roll Sales and Pac-Rite.
	• Ten new associate members have joined CPEP in the 2024/2025 fiscal year: Ascona Foods, ASEA Animal Health, Butterfly Poultry Canada, Corbion, HIPRA, Huvepharma, Kerry Canada, Targan, Tash Family Trading, WillTrade.
	• New members that had joined early in the 2025/2026 fiscal year were also acknowledged:
	  ○ Four new processor members: Premier Family Farms, Champagne Poultry, Aviagen, Evova Foods.
	  ○ Four new associate members: Ecolab, Marsh, Westlake Foods, VC999, Vea Foods.

7. Chair's address	Serge Lefebvre gave remarks: • He has only been Chair for a short time but has been a long-time CPEP and Board member and is proud of what the organization has accomplished.

		• He recognized all CPEP staff and Board, and especially Nicolas Paillat for his 15 years with CPEP. • CPEP brings the industry together in a productive manner to face adversity from HPAI, supply challenges, and trade uncertainties. • He thanked the contributions of CPEP representatives on agency boards and the agencies for their presence at the convention. • He recognized the contributions of former CPEP Chairs for their roles in leading the organization.
8.	President & CEO remarks	Mark Hubert remarked that CPEP's strategic plan brings stability to the sector by working as a team within CPEP and with industry partners.
9.	Address by the Chair of Farm Products Council of Canada	Brian Douglas shared remarks: • Welcomed Serge Lefebvre as Chair of CPEP. • Acknowledged his FPCC colleagues. • Mentioned a strong demand for eggs and broilers. • Mentioned that predictability of the market has changed over the past few years due to HPAI, inflation, trade, and COVID. However, there is an inherent stability in supply management that makes the value chain work. • He played FPCC videos. • He said that FPCC believes in the importance of communication, having frank discussions and finding mutually beneficial compromises.
10.	2024/2025 Audited Financial Statements	• Lucy McKee reviewed the audited financial statements: ○ Highlighted that the auditor's letter reported a clean audit and CPEP's solid financial position. ○ There was a surplus in 2024/2025 due to interest revenue. • Motion to adopt the 2024/2025 audited financial statements was made by Thomas Soucy, seconded by Ian McFall. • Motion carried.
11.	Budget for 2025/2026	• Lucy McKee presented highlights from the proposed budget: ○ The Board approved the preliminary budget. Goal is break-even for 2025-2026. ○ Membership fees increased by 3%, needed to keep up with inflation, collaborative projects, and adequately staff the organization. • Motion to approve the 2025/2026 budget as presented made by Yvan Brodeur, seconded by: Frank Curtis • Motion carried.
12.	Appointment of auditor for 2025/2026	• Lucy McKee recommended that the same auditor as the previous year be appointed, as per the recommendation from the Board.

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	• Motion to appoint Parker Prins Lebano as the auditor for the 2025/26 financial year made by Lucky Bilkhu, seconded by: Joël Cormier • Motion carried.
13. Election of Directors to CPEP's Board (June 2025 – June 2027)	• Serge Lefebvre offed his thanks to the retiring directors: Jorge Gallegos, Aaron Kwinter, Ed Lamers. • Mark Hubert noted: ○ CPEP's by-laws state that at every other AGM, each sector is entitled to elect two directors to the CPEP board for a two-year term, with the primary chicken processing sector electing four directors. ○ Each sector held its elections at recent sector meetings, and the following individuals have been nominated to represent their sector on the CPEP board for a two-year term: ▪ CHF: Gord Hastie and Christian Trottier ▪ Egg Grading: Serge Lefebvre and Frank Curtis ▪ Egg Processing: Ian McFall and Sean Mateer ▪ Chicken Primary Processing: Michael Burrows, Joël Cormier, Lucy McKee, and James Sculthorpe ▪ Turkey Primary Processing: Jeff McDowell and Ryan Walker ▪ FPACC: Lucky Bilkhu and Linda Bergman • Motion to elect and confirm the above 14 members as CPEP Directors made by: Sébastien Léveillé, seconded by: Margaret Hudson • Motion carried.
14. Next Convention: Halifax, NS - 2026	Serge Lefebvre announced that next year's AGM will be held on Monday, June 15th in Halifax, Nova Scotia.
15. Other business and announcements	Serge Lefebvre reminded everyone of the afternoon's plenary speaker and thanked the lunch and diamond convention sponsors.
16. Adjournment	• Motion to adjourn the meeting at 1:42 PM made by: Joël Cormier, seconded by: Sébastien Léveillé. • Motion carried.

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CANADIAN POULTRY & EGG PROCESSORS

TRANSFORMATEURS DE VOLAILLES & D'OEUFS DU CANADA

FINANCIAL STATEMENTS
FEBRUARY 28, 2026

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PARKER PRINS LEBANO
Chartered Professional Accountants
Professional Corporation

INDEPENDENT AUDITORS' REPORT

To the Members of the,
CANADIAN POULTRY & EGG PROCESSORS
TRANSFORMATEURS DE VOLAILLES & D'OEUFS DU CANADA

Opinion
We have audited the accompanying financial statements of the Canadian Poultry & Egg Processors, which comprise the Statement Of Financial Position as at February 28, 2026, and the Statements Of Changes In Net Assets, Operations, and Cash Flows for the year then ended, and Notes To Financial Statements, including a summary of significant accounting policies (the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Canadian Poultry & Egg Processors as at February 28, 2026, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion
We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Canadian Poultry & Egg Processors in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter
We draw attention to Note 12 to the financial statements, which describes the reclassification of certain comparative figures to conform to the current year's presentation. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Financial Statements
Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Canadian Poultry & Egg Processors' ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Canadian Poultry & Egg Processors or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Canadian Poultry & Egg Processors's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

• Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

• Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Canadian Poultry & Egg Processors' internal control.

• Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

• Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Canadian Poultry & Egg Processors' ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Canadian Poultry & Egg Processors to cease to continue as a going concern.

• Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Parker Prins Lebano

Parker Prins Lebano Chartered Professional Accountants Professional Corporation
Authorized to practice public accounting by the Chartered Professional Accountants of Ontario

Ottawa, Ontario
June 13, 2026

1796 Courtwood Crescent, Ottawa, ON K2C 2B5 • Tel: (613) 727-7474 • Fax: (613) 727-3715 • www.parkerprinslebano.com

CANADIAN POULTRY & EGG PROCESSORS
TRANSFORMATEURS DE VOLAILLES & D'OEUFS DU CANADA
STATEMENT OF FINANCIAL POSITION
AS AT FEBRUARY 28, 2026

	2026	2025
ASSETS		
CURRENT		
Cash	$ **80,588**	$ 140,349
Short-term investments (note 10)	**877,157**	645,457
Accounts receivable (note 4)	**96,442**	86,760
Prepaid expenses	**7,058**	107,814
	1,061,245	980,380
LONG-TERM INVESTMENTS (note 11)	**557,927**	681,350
CAPITAL ASSETS (note 3)	**27,031**	43,796
	$ 1,646,203	$ 1,705,526
LIABILITIES		
CURRENT		
Accounts payable and accrued liabilities (note 4)	$ **55,123**	$ 289,648
NET ASSETS (note 5)	**1,591,080**	1,415,878
	$ 1,646,203	$ 1,705,526

On behalf of the Board:

_____ Director

_____ Director

The accompanying notes are an integral part of these financial statements. 3

CANADIAN POULTRY & EGG PROCESSORS
TRANSFORMATEURS DE VOLAILLES & D'OEUFS DU CANADA
STATEMENT OF CHANGES IN NET ASSETS
FOR THE YEAR ENDED FEBRUARY 28, 2026

	2026	2025
NET ASSETS		
BALANCE, BEGINNING OF YEAR	**$ 1,415,878**	$ 1,310,060
EXCESS OF REVENUE OVER EXPENDITURE	**175,202**	105,818
BALANCE, END OF YEAR	**$ 1,591,080**	$ 1,415,878

The accompanying notes are an integral part of these financial statements.

CANADIAN POULTRY & EGG PROCESSORS
TRANSFORMATEURS DE VOLAILLES & D'OEUFS DU CANADA
STATEMENT OF OPERATIONS
FOR THE YEAR ENDED FEBRUARY 28, 2026

	2026	2025
REVENUE		
Membership fees		
Processors	$ 1,337,491	$ 1,283,444
Non-processors	109,295	88,172
	1,446,786	1,371,616
Convention	402,893	379,339
Investment and other income	113,749	92,130
	1,963,428	1,843,085
EXPENDITURE		
Amortization	17,145	14,593
Convention	326,499	306,669
Meetings	123,141	133,406
Office and administration	147,418	172,454
Professional fees	101,231	77,580
Rent	62,433	63,007
Salaries and benefits	913,710	871,455
Travel	96,649	98,103
	1,788,226	1,737,267
EXCESS OF REVENUE OVER EXPENDITURE FOR THE YEAR	$ 175,202	$ 105,818

The accompanying notes are an integral part of these financial statements.

CANADIAN POULTRY & EGG PROCESSORS
TRANSFORMATEURS DE VOLAILLES & D'OEUFS DU CANADA
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED FEBRUARY 28, 2026

	2026	2025
CASH FLOWS FROM (USED FOR) OPERATING ACTIVITIES		
Excess of revenue over expenditure for the year	$ 175,202	$ 105,818
Items not requiring an outlay of cash:		
Amortization	17,145	14,593
	192,347	120,411
Net change to non-cash items related to operations:		
Accounts receivable	(9,682)	(53,033)
Prepaid expenses	100,756	(82,619)
Accounts payable and accrued liabilities	(234,525)	129,282
Deferred revenue	-	(1,603)
	48,896	112,438
CASH FLOWS USED FOR INVESTING ACTIVITIES		
Purchase of capital assets, net	(380)	(11,958)
NET INCREASE IN CASH AND CASH EQUIVALENTS	48,516	100,480
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR	1,467,156	1,366,676
CASH AND CASH EQUIVALENTS, END OF YEAR	$ 1,515,672	$ 1,467,156
REPRESENTED BY:		
Cash	$ 80,588	$ 140,349
Investments	1,435,084	1,326,807
	$ 1,515,672	$ 1,467,156

The accompanying notes are an integral part of these financial statements.

1. PURPOSE OF THE ORGANIZATION

Canadian Poultry & Egg Processors is a national organization formed by the Canadian feather industry to act on its behalf with government, industry, public at large as well as its own membership with respect to issues of vital interest to its members. Canadian Poultry & Egg Processors is incorporated under the Canada Corporations Act as a not-for-profit organization.

2. SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations and reflect the following policies:

CASH AND CASH EQUIVALENTS

Cash and cash equivalents consist of cash on hand and balances held with financial institutions.

INVESTMENTS

Short-term investments comprise cashable investments and investments with original maturities of one year or less. These include cashable principal-at-risk notes, money market mutual funds, and Guaranteed Investment Certificates.

Long-term investments comprise Guaranteed Investment Certificates with original maturities exceeding one year.

REVENUE RECOGNITION

Canadian Poultry & Egg Processors follows the deferral method of accounting for contributions. Externally restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Membership fees

Membership fees received are recognized as revenue in the period in which they are billed. These fees are assessed as follows:

Processors

These fees are assessed on the basis of the total poultry slaughter and egg grading and processing by members in Canada in the previous calendar year.

Associates

These fees are fixed at $1,495 per member.

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

REVENUE RECOGNITION

Hatcheries
These fees are assessed on the basis of total chicks hatched by members in Canada in the previous calendar year. These assessments are billed directly or through Provincial Associations.

Further Poultry Processors
These members are invoiced a flat fee based on their sales category.

Restricted contributions related to Special Projects
The organization follows the deferral method of accounting for restricted contributions related to special projects. The contributions are recognized as revenue in the year in which the related expenses are incurred. Contribution revenue received for special projects that is in excess of allowable project expenses is deferred to offset project expenses in future years.

Convention revenues
Convention revenues are recognized in the year the convention occurs.

Investment revenues
Investment income comprises interest, as well as realized and unrealized gains and losses arising from changes in fair value, and is recognized as earned.

CAPITAL ASSETS

Office furniture and equipment are recorded at cost and are amortized over 4 years on the straight line basis which will amortize the cost of the assets over their estimated useful lives.

Leasehold improvements are recorded at cost and are amortized on a straight line basis over the term of the underlying lease.

USE OF ESTIMATES

The preparation of these financial statements in conformity with Canadian generally accepted accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the current period. These estimates are reviewed periodically and adjustments are made to excess of revenue over expenses as appropriate in the year they become known.

Significant estimates include assumptions used in estimating the collectability of accounts receivable, the useful life and related amortization of capital assets, expense allocations and provisions for accrued liabilities and certain accounts payable.

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

FINANCIAL INSTRUMENTS

Measurement of financial instruments

Financial instruments are financial assets or liabilities of the organization where, in general, the organization has the right to receive cash or another financial asset from another party, or the organization has the obligation to pay another party cash or another financial asset.

The Organization initially measures its financial assets and liabilities at fair value. The Organization subsequently measures all its financial assets and liabilities at amortized cost, except for investments which are measured at fair value. Changes in fair value are recognized in the Statement of Operations.

Financial assets measured at amortized cost include cash and accounts receivable.

Financial liabilities measured at amortized cost include accounts payable and accrued liabilities.

Transaction costs

The Organization recognizes its transaction costs in excess of revenue over expenses in the period incurred. However, financial instruments that will not be subsequently measured at fair value are adjusted by the transaction costs that are directly attributable to their origination, issuance or assumption.

FOREIGN CURRENCY TRANSLATION

Foreign currency transactions are translated into Canadian dollars using the temporal method. Foreign currency transactions are translated at the rates of exchange prevailing at the dates of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated at the rate in effect at year-end. Gains and losses on translation are reflected in the statement of revenues and expenses.

3. CAPITAL ASSETS

	2026			2025
	Cost	Accumulated Amortization	Net Book Value	Net Book Value
Leasehold improvements	$ 41,228	$ 26,504	$ **14,724**	$ 23,559
Furniture and equipment	58,559	46,252	**12,307**	20,237
	$ 99,787	$ 72,756	$ **27,031**	$ 43,796

	2025		
	Cost	Accumulated Amortization	Net Book Value
Leasehold improvements	$ 41,228	$ 17,669	$ **23,559**
Furniture and equipment	58,179	37,942	**20,237**
	$ 99,407	$ 55,611	$ **43,796**

4. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

Included in the prior year balance of accounts payable and accrued liabilities is HST payable $11,702.

Included in accounts payable and accrued liabilities is $6,155 (2025 - $5,518) in payroll source deductions.

5. NET ASSETS

As directed by the Board of Directors, the organization is accumulating a surplus balance in order to ensure the stability and ongoing operations of the organization, to provide a source of internal funds for organizational priorities and to cover wind-down provisions.

6. COMMITMENTS

Canadian Poultry & Egg Processors is committed to pay annual lease payments for its office premises. The total required payments, including estimated operating and realty taxes, are as follows:

2026/2027	$ 65,454
2027/2028	43,636

7. PENSION PLAN

On August 1, 2003 the organization began a Pension Plan for their employees. The Pension Plan is a defined contributory pension plan covering all employees of Canadian Poultry & Egg Processors. Under the Plan, contributions are made by the plan members and the Canadian Poultry & Egg Processors. The Plan is registered with the Canada Revenue Agency and the registration number is 1094416.

For 2026, the amount of the pension expense was $43,457 (2025 - $32,893).

8. FINANCIAL INSTRUMENTS

The organization is exposed to various risks through its financial instruments. The following analysis provides a measure of the risk exposures and concentrations at the statement of financial position date, February 28, 2026.

Credit risk
Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The organization's main credit risks relate to its accounts receivable.

Liquidity risk
Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The organization is exposed to this risk mainly in respect of its accounts payable and accrued liabilities.

Price risk
Investment in financial instruments renders the organization subject to price risk. The primary price risks the organization is exposed to is interest rate and market risk. Interest rate risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate due to changes in market interest rates. Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate as a result of changes in market prices, whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The organization is exposed to interest rate risk on its investments in GICs and principal at risk notes and is subject to market risk through its investments in principal at risk notes and money market mutual fund.

Currency risk
The organization enters into foreign currency purchase and revenue transactions and has assets and liabilities denominated in foreign currencies, and is therefore exposed to financial risk of earnings fluctuations arising from changes in foreign exchange rates and the degree of volatility of these rates. As at February 28, 2026, cash of $6,685 (2025 - $3,447) and accounts payable of $3,105 (2025 - $2,809) are shown in US dollars and converted into Canadian dollars.

Unless otherwise noted, it is management's opinion that the organization is not exposed to significant interest, currency or credit risks arising from these financial instruments.

10. SHORT-TERM INVESTMENTS

	2026	2025
Money market mutual fund, 1.85% (2025 - 2.55%)	$ **493,203**	$ 328,567
Principal at risk notes	**145,196**	83,763
Guaranteed investment certificate, 3.71% per annum, maturing September 23, 2026.	**20,000**	-
Guaranteed investment certificate, 3.71% per annum, maturing September 23, 2026.	**105,376**	-
Guaranteed investment certificate, 5.50% per annum, maturing October 27, 2026.	**113,382**	-
Guaranteed investment certificate, 1.70% per annum, maturing April 25, 2025.	-	85,353
Guaranteed investment certificate, 4.10% per annum, maturing September 23, 2025.	-	40,000
Guaranteed investment certificate, 5.72% per annum, maturing October 27, 2025.	-	107,774
	$ **877,157**	$ 645,457

11. LONG-TERM INVESTMENTS

	2026	2025
Guaranteed investment certificate, 3.71% per annum, maturing September 23, 2026.	-	20,000
Guaranteed investment certificate, 3.71% per annum, maturing September 23, 2026.	-	101,606
Guaranteed investment certificate, 5.50% per annum, maturing October 27, 2026.	-	107,473
Guaranteed investment certificate, 3.85% per annum, maturing September 23, 2027.	**105,582**	101,666
Guaranteed investment certificate, 3.85% per annum, maturing September 23, 2027.	**21,116**	20,333
Guaranteed investment certificate, 5.32% per annum, maturing October 27, 2027.	**112,928**	107,223
Guaranteed investment certificate, 3.55% per annum, maturing September 25, 2028.	**105,141**	101,537
Guaranteed investment certificate, 3.57% per annum, maturing September 25, 2028.	**21,034**	20,309
Guaranteed investment certificate, 3.60% per annum, maturing October 30, 2028.	**104,846**	101,203
Guaranteed investment certificate, 3.56% per annum, maturing May 29, 2029.	**87,280**	-
	$ 557,927	$ 681,350

12. COMPARATIVE FIGURES

The February 28, 2025 balances of accounts receivable and accounts payable and accrued liabilities were reclassified to include $11,702 of HST payable within accounts payable and accrued liabilities, which had previously been included in accounts receivable.

The February 28, 2025 balance of investments has been reclassified between short-term and long-term portions in order to conform with the current year financial statement presentation.

13. SUBSEQUENT EVENTS

Subsequent to year-end, the organization offered severance to a former employee. The minimum estimated obligation associated with this severance arrangement is $64,000.

Budget for 2026/2027

Canadian Poultry & Egg Processors / Transformateurs de volailles & d'oeufs du Canada
2026-27 budget

	2025-26 Year-End Actuals	2026-27 Proposed Final Budget
REVENUES		
Fees – Processors	1,337,491	1,363,532
Fees – Associates	109,295	110,000
Subtotal - Membership Revenues	**1,446,786**	**1,473,532**
Other – Convention (Net)	76,394	65,000
Interest & Other	*113,749*	*75,000*
Total Revenues	**1,636,929**	**1,613,532**
EXPENSES		
Salaries & Benefits	941,450	1,000,000
Travel	96,648	90,000
Meetings	123,140	125,000
Rent	62,433	65,000
Office Expenses	80,560	90,000
Contingency	12,330	25,000
Consulting & Legal	47,386	100,000
GR Consulting - FBC	13,687	25,000
Memberships:	66,948	73,404
CPRC	*30,667*	*31,280*
NFACC	*11,224*	*12,346*
AHC	*10,567*	*10,778*
Others	*14,490*	*19,000*
Amortization	17,145	17,000
Total Expenses	**1,461,726**	**1,610,404**
Net	**175,202**	**3,128**

2026 Convention Schedule

Saturday, June 13, 2026

4:00 PM – 5:00 PM	Registration – **Lobby (Ground Floor, Annapolis Room)**

Sunday, June 14, 2026

9:00 AM – 2:00 PM; 4:00 PM – 6:00 PM	Registration – **Sable Foyer (Ground Floor)**
6:45 AM – 3:00 PM	Golf Tournament (tee-off at 8:30 AM) – **Granite Springs Golf Course**
10:00 AM – 3:00 PM	Sunday Tour (bus departs at 10:00 AM) – **Peggy's Cove**
5:00 PM – 7:00 PM	Opening Reception – **Sable ABCD**

Monday, June 15, 2026

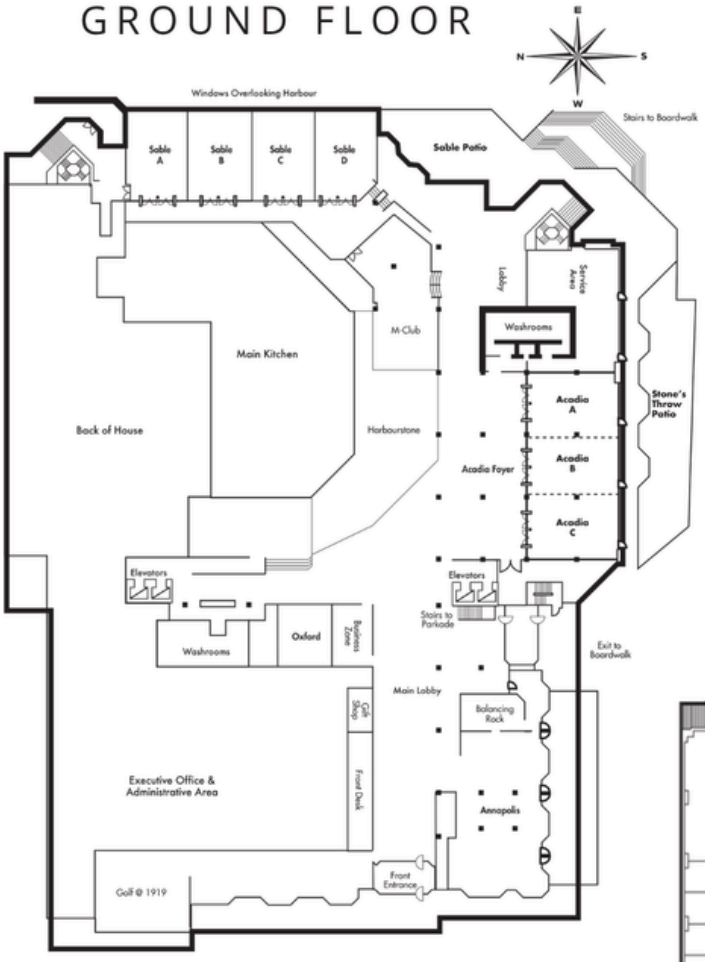
7:00 AM – 12:00 PM	Registration – **Second Floor Foyer**
7:00 AM—8:00 AM	Breakfast for Delegates – **Halifax ABC**
Sector Meetings (Mostly Open)	
8:00 AM – 11:15 AM	CHF (includes AGM) – **Acadia**
8:00 AM – 11:15 AM	Joint Egg – **Nova Scotia AB**
8:00 AM – 11:15 AM	Joint Poultry/Chicken/Turkey – **Nova Scotia CD**
Companion Program	
8:30 AM – 9:30 AM	Breakfast for Companions – **Annapolis**
10:00 AM – 3:3 PM	Tour (bus departs at 10:00 AM) – **South Shore**
11:30 AM – 1:15 PM	CPEP AGM Lunch – **Halifax ABC**
1:15 PM – 2:00 PM	Coffee Break – **Halifax Foyer**
2:00 PM—3:30 PM	Speaker Sessions – **Halifax ABC**
3:30 PM – 4:00 PM	Coffee Break – **Halifax Foyer**
4:00 PM – 4:45 PM	Speaker Sessions – **Halifax ABC**
6:00 PM – 9:00 PM	Monday Evening (first bus departs at 5:50 PM) – **Pier 21**

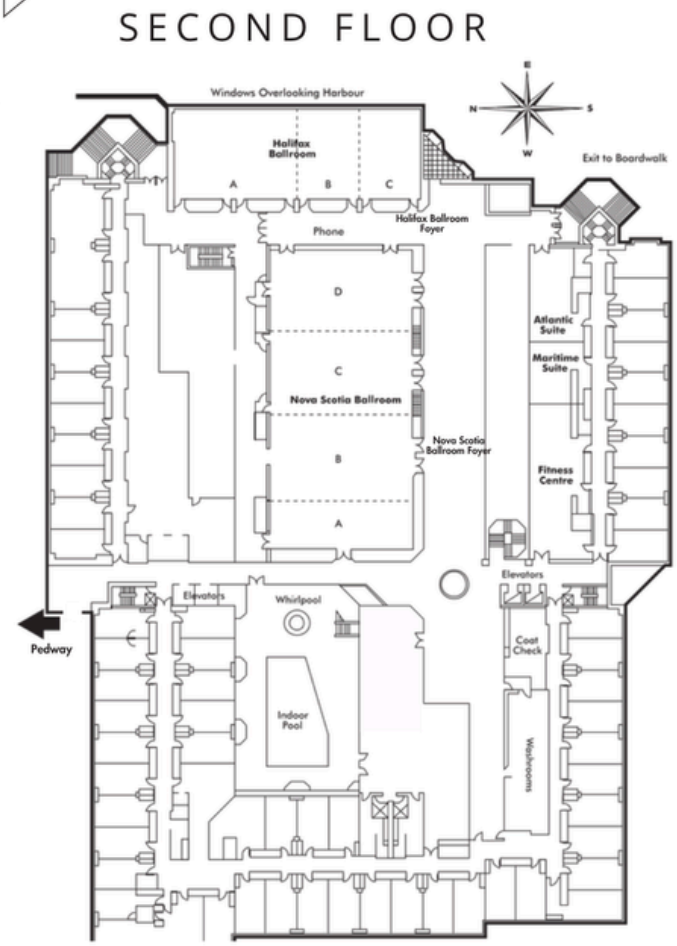
Tuesday, June 16, 2026

7:00 AM – 12:00 PM	Registration – **Second Floor Foyer**
7:30 AM – 8:30 AM	Breakfast (Delegates and Companions) and CPEP + FBC Fireside Chat – **Halifax ABC**
Sector Meetings (Closed)	
8:45 AM – 11:45 AM	CHF Board Meetings – **Acadia**
8:45 AM – 11:45 AM	Joint Egg – **Nova Scotia AB**
8:45 AM – 11:45 AM	Joint Poultry/Chicken/Turkey – **Nova Scotia CD**
12:00 PM – 2:00 PM	Keynote Luncheon (Delegates and Companions) – **Halifax ABC**
6:00 PM – 7:00 PM	Chair's Reception – **Nova Scotia Foyer**
7:00 PM – 11:00 PM	Banquet – **Halifax ABC**

Note: For exact sector meeting timing, refer to sector meeting agendas.

Marriott Harbourfront Hotel — Floor Plan





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